Underwritten by Health Flirst Commercial Plans

Health First GYM ACCESS Silver AV94 HMO 100 1667

Coverage Period: On or after 01/01/2022
Coverage for: Individual + Family | Plan Type: HMO

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, http://myHFHP.org/COC HI 2022. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-855-443-4735 to request a copy.

| Important Questions | Answers | Why this Matters: |
|---|--|--|
| What is the overall deductible? | \$150 person/ \$300 family | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> |
| Are there services covered before you meet your deductible? | Preventive services, maternity office visits (1-15 per year) | This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventative services without <u>cost sharing</u> and before you meet your <u>deductible</u> See a list of covered preventative services at https://www.healthcare.gov/coverage/preventative-care-benefits/. |
| Are there other <u>deductibles</u> for specific services? | Yes, Prescription drugs_\$200 person/\$400 family | Yes, You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the out-of-pocket limit for this plan? | \$1,100 person/ \$2,200 family; | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> they have to meet their own out-of-pocket limits until the overall family <u>out-of-pocket</u> <u>limit</u> has been met |
| What is not included in the out-of-pocket limit? | Premiums, balance billed charges, non-covered services. | Even though you pay these expenses, they don't count toward the out-of-pocket limit |
| Will you pay less if you use a network provider? | Yes. See http://myHFHP.org/MP_directory_2022 or call 1.855.443.4735 for a list of network providers. | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> s <u>network</u> . You will pay the most if you use an out-of <u>network</u> provider, and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> s charge and what your <u>plan</u> pays (a <u>balance billing</u> . Be aware your <u>network</u> provider might use an out-of <u>network</u> provider for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do I need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral |



All **copayments** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical Event | | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|--|-----------------------|--------------------|---|--|--|
| | | | Preferred Provider | Non-Preferred Provider | Information | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$5 copay/visit | Not Covered | None | | |
| | <u>Specialist</u> visit | \$40 copay/visit | Not Covered | 26 visit maximum - Chiropractor | | |
| | Preventive care / screening /immunization | \$0 copay | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 0% coinsurance | Not Covered | See section IV and V of <u>plan</u> document | | |
| | Imaging (CT/PET scans, MRIs) | 0% coinsurance | Not covered | Requires authorization, without which uncovered expenses might become member's responsibility | | |

| Common | Comisso Vou May Nood | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|--|-------------------------------------|------------------------|---|--|
| Medical Event | Services You May Need | Preferred Provider | Non-Preferred Provider | Important Information | |
| If you need drugs to | Preferred Generic drugs | \$2 copay, retail or mail order | N/A | Copay is for 30 day supply. | |
| treat your illness or condition | Non-Preferred Generic drugs | \$15 copay, retail or mail order | N/A | Copay is for 30 day supply. | |
| | Preferred brand drugs | \$30 copay after Rx deductible | N/A | Cost share is for retail, mail order | |
| More information about prescription drug coverage | Non-preferred brand drugs | \$50 copay after Rx deductible | N/A | Cost share is for retail, mail order | |
| is available at http://myHFHP.org/MP formulary 2022 | Specialty drugs | 20% coinsurance after Rx deductible | N/A | 30 day supply only, preferred pharmacy only, otherwise not covered. | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 0% coinsurance | Not covered | Requires authorization, without which uncovered expenses might become member's responsibility | |
| | Physician/surgeon fees | 0% coinsurance | Not covered | Authorization may be required. | |
| | Emergency room services | 0% coinsurance | 0% coinsurance | See section IV and V of <u>plan</u> document | |
| If you need immediate medical attention | Emergency medical transportation | 0% coinsurance | 0% coinsurance | See section IV and V of <u>plan</u> document | |
| | Urgent care | 0% coinsurance | 0% coinsurance | See section III.E of plan document for details. | |
| If you have a | Facility fee (e.g., hospital room) | 0% coinsurance | Not covered | Authorization required. | |
| hospital stay | Physician/surgeon fee | 0% coinsurance | Not covered | Authorization may be required. | |

| Common | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|---|---|------------------------|---|--|
| Medical Event | | Preferred Provider | Non-Preferred Provider | Information | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$40 copay office visit; 0% coinsurance other outpatient services | Not covered | Requires authorization, without which uncovered expenses might become member's responsibility | |
| | Inpatient services | 0% coinsurance | Not covered | Requires authorization, without which uncovered expenses might become member's responsibility | |
| If you are pregnant | Office visits | \$0 per visit 1-15; ultrasounds 0% coinsurance | Not covered | In <u>network</u> visit 16+ subject to <u>Specialist</u> cost sha Perinatology not included. | |
| | Childbirth/delivery professional services | 0% coinsurance | Not covered | See Section IV_Obstetrical and Maternity Care | |
| | Delivery and all inpatient services | 0% coinsurance | Not covered | Requires authorization, without which uncovered expenses might become member's responsibility | |
| | Home health care | 0% coinsurance | Not covered | Limit 60 visits per year. | |
| If you need help recovering or have other special health needs | Rehabilitation services | 0% coinsurance | Not covered | 35 visits per year, per condition. | |
| | <u>Habilitation services</u> | 0% coinsurance | Not covered | 35 visits per year, per condition. | |
| | Skilled nursing care | 0% coinsurance | Not covered | 60 days maximum per year. | |
| | Durable medical equipment | 0% coinsurance | Not covered | Preauthorization is required. Failure to get preauthorization could require you to pay 100° of total cost. | |
| | Hospice service | 0% coinsurance | Not covered | See section IV and V of <u>plan</u> document | |
| If your child needs dental or eye care | Children's eye exam | \$0 copay | Not covered. | One routine eye exam per year. | |
| | Children's glasses | \$0 copay | Not covered. | One pair of eyeglasses (frame and basic lenses) per year. See sections IV and V ofplan document. | |
| | Children's dental check-up | \$0 copay | Not covered. | See sections IV, V, and X of <u>plan</u> document. | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
 - Bariatric surgery
- Cosmetic surgery
- Dental care

- Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic services (limited)

SBC_Health First Integrated HMO Plan 11035 5 of 8 Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1.866.444.3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1.877.267.2323 x61565 or http://www.cciio.cms.gov. Other options to continue coverage are available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

Health First Health Plans Customer Service (weekdays 8am to 6pm)

Phone Toll-Free: 855.443.4735

TDD services for the hearing or speech impaired: 800.955.8771

Fax Number: 1.877.977.2062

Health First Health Plans
P.O. Box 52146 Phoenix, AZ 85072-2146
http://www.hf.org
help@hioscar.com

Florida's Office of Insurance Regulation (OIR) Division of Consumer Services
Call 1.877.693.5236. (fully-insured plans only)

Does this plan provide Minimum Essential Coverage? This plan or policy Does provide minimum essential coverage.

<u>Minimum Essential Coverage</u> generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standard, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 855.443.4735.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 855.443.4735.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 855.443.4735.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855.443.4735.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the cost sharing amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|----------|---|---------|---|---------|
| The plan's overall deductible Specialist copayment \$40 Hospital (facility) coinsurance 0% Other coinsurance coinsurance 0% This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia) | | The plan's overall deductible Specialist copayment \$40 Hospital (facility) coinsurance 0% Other coinsurance coinsurance 0% This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter) | | The plan's overall deductible Specialist copayment \$40 Hospital (facility) coinsurance 0% Other coinsurance coinsurance 0% This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| <u>Deductibles</u> | \$150 | Deductibles * | \$200 | <u>Deductibles</u> | \$150 |
| <u>Copayments</u> | \$10 | <u>Copayments</u> | \$700 | <u>Copayments</u> | \$100 |
| <u>Coinsurance</u> | \$0 | <u>Coinsurance</u> | \$0 | <u>Coinsurance</u> | \$0 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$0 | Limits or exclusions | \$0 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$160 | The total Joe would pay is | \$900 | The total Mia would pay is | \$250 |

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1.855.443.4735

*Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from participating <u>providers</u>. If the patient had received care from non-participating <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.