Underwritten by Health First Commercial Plans

## **Health First Gold HMO 80 1770 LIMITED**

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: On or after 01/01/2022

Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <a href="http://myHFHP.org/COC">http://myHFHP.org/COC</a> HI 2022. For general definitions of common terms, such as allowed amount, <a href="balance billing">balance billing</a>, <a href="coinsurance">coinsurance</a>, <a href="copayment">copayment</a>, <a href="deductible">deductible</a>, <a href="provider">provider</a>, or other <a href="underlined">underlined</a> terms see the Glossary. You can view the Glossary at <a href="www.cciio.cms.gov">www.cciio.cms.gov</a> or call 1-855-443-4735 to request a copy.

Important Questions	Answers	Why this Matters:		
What is the overall deductible?	\$0 at Indian Health Care <u>Provider</u> (IHCP) or with IHCP <u>referral</u> at non-IHCP; \$1,600 person/ \$3,200 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u>		
Are there services covered before you meet your deductible?	Preventive services, maternity office visits (1-15 per year)	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventative services without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventative services at https://www.healthcare.gov/coverage/preventative-care-benefits/.		
Are there other <u>deductibles</u> for specific services?	Yes, Prescription drugs_\$0 deductible	Yes, You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.		
What is the out-of-pocket limit for this plan?	\$8,700 person/ \$17,400 family;	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> they have to meet their own out-of-pocket limits until the overall family <u>out-of-pocket</u> <u>limit</u> has been met		
What is not included in the out-of-pocket limit?	Premiums, balance billed charges, non-covered services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit		
Will you pay less if you use a <a href="http://myHFHP.org/MP_directory_2022">http://myHFHP.org/MP_directory_2022</a> or call 1.855.443.4735 for a list of <a href="mailto:network">network</a> providers.		This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> s <u>network</u> . You will pay the most if you use an out-of <u>network</u> provider, and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> s charge and what your <u>plan</u> pays (a <u>balance billing</u> . Be aware your <u>network</u> provider might use an out-of <u>network</u> provider for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do I need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <b>specialist</b> you choose without a referral		

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All **copayments** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

				What You Will Pay		
	Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP)	Non-IHCP Provider In-Network Provider	Non-IHCP Out-of- Network Provider	Limitations, Exceptions, & Other Important Information
•		Primary care visit to treat an injury or illness	\$0	\$20 copay/visit	Not Covered	Cost sharing waived with IHCP <u>referral</u>
	If you visit a health care <b>provider's</b> office	<u>Specialist</u> visit	\$0	\$50 copay/visit	Not Covered	Cost sharing waived with IHCP <u>referral</u> 26 visit maximum - Chiropractor.
		Preventive care / screening /immunization	\$0	\$0 copay	Not covered	You may have to pay for services that aren't preventive. Ask your <b>provider</b> if the services needed are preventive. Then check what your <b>plan</b> will pay for.
If you h		<u>Diagnostic test</u> (x-ray, blood work)	\$0	20% coinsurance	Not Covered	Cost sharing waived with IHCP <u>referral</u> See section IV and V of <u>plan</u> document.
	If you have a test	Imaging (CT/PET scans, MRIs)	\$0	20% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization, without which uncovered expenses might become member's responsibility

Common			What You Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need		Non-IHCP In-Network	Non-IHCP Out-of-Network	Information
	Preferred Generic drugs	\$0	\$2 copay, retail or mail order	N/A	Cost sharing waived with IHCP <u>referral</u> Cost share is for 30 day supply.
If you need drugs to treat your illness or	Non-Preferred Generic drugs	\$0	\$10 copay, retail or mail order	N/A	Cost sharing waived with IHCP <u>referral</u> Cost share is for 30 day supply.
condition  More information about	Preferred brand drugs	\$0	\$40 copay, retail or mail order	N/A	Cost sharing waived with IHCP <u>referral</u> 30 day supply
prescription drug coverage is available at http://myHFHP.org/MP formulary 2022	Non-preferred brand drugs	\$0	\$75 copay, retail or mail order	N/A	Cost sharing waived with IHCP <u>referral</u> 30 day supply
ntp.//mynene.org/wie formulary 2022	Specialty drugs	\$0	30% coinsurance after Rx deductible, retail or mail order	N/A	Cost sharing waived with IHCP <u>referral</u> 30 day supply only, preferred pharmacy only, otherwise not covered.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$0	20% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization
outpatient surgery	Physician/surgeon fees	\$0	20% coinsurance	Not covered	Cost sharing waived with IHCP referral
	Emergency room care	\$0	20% coinsurance	20% coinsurance	Cost sharing waived with IHCP <u>referral</u> See section IV and V of <u>plan</u> document.
If you need immediate medical attention	Emergency medical transportation	\$0	20% coinsurance	20% coinsurance	Cost sharing waived with IHCP <u>referral</u> See section IV and V of <u>plan</u> document.
	Urgent care	\$0	\$60 copay/visit	\$60 copay/visit	Cost sharing waived with IHCP <u>referral</u> See section III.E of <u>plan</u> document for details.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$0	20% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization
πουριίαι στα γ	Physician/surgeon fee	\$0	20% coinsurance	Not covered	Cost sharing waived with IHCP referral

Common	Services You May Need		What You Will Pay	Limitations, Exceptions, & Other Important	
Medical Event		IHCP	Non-IHCP In-Network	Non-IHCP Out-of-Network	Information
If you need mental health, behavioral health, or substance abuse	Outpatient services	\$0	\$20 copay_office visits; 20% coinsurance other outpatient services	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization
services	Inpatient services	\$0	20% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization
	Office visits	\$0	\$0 per visit 1-15; ultrasounds 20% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u> In <u>network</u> visit 16+ subject to <u>Specialist</u> cost share. Perinatology not included.
If you are pregnant	Childbirth/delivery professional services	\$0	20% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u>
	Childbirth/delivery facility services	\$0	20% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization
	Home health care	\$0	20% coinsurance	Not covered	Limit 60 visits per year. <u>Cost sharing</u> waived with IHCP <u>referral</u>
	Rehabilitation services	\$0	20% coinsurance	Not covered	35 visits per year, per condition. <b>Cost sharing</b> waived with IHCP <u>referral</u>
If you need help recovering or have	<u>Habilitation services</u>	\$0	20% coinsurance	Not covered	35 visits per year, per condition. <b>Cost sharing</b> waived with IHCP <u>referral</u>
other special health needs	Skilled nursing care	\$0	20% coinsurance	Not covered	60 days maximum per year. <b>Cost sharing</b> waived with IHCP <u>referral</u>
	Durable medical equipment	\$0	20% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization
	Hospice service	\$0	20% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u> See section IV and V of <u>plan</u> document.
	Children's eye exam	\$0	\$0 copay	Not covered.	One routine eye exam per year. <b>Cost sharing</b> waived at non-IHCP with IHCP <u>referral</u>
If your child needs dental or eye care	Children's glasses	\$0	MUCODAY INDICOVERD ' '		One pair of eyeglasses (frame and basic lenses) per year. Cost sharing waived with IHCP referral
	Children's dental check-up	\$0	\$0 copay	Not covered.	Cost sharing waived with IHCP <u>referral</u> See section IV and V of <u>plan</u> document.

### **Excluded Services & Other Covered Services:**

### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care

- Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care
- Routine foot care
- Weight loss programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic services (limited)

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Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1.866.444.3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1.877.267.2323 x61565 or http://www.cciio.cms.gov. Other options to continue coverage are available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1.800.318.2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

Health First Health Plans Customer Service (weekdays 8am to 6pm)

Phone Toll-Free: 855.443.4735

TDD services for the hearing or speech impaired: 800.955.8771

Fax Number: 1.877.977.2062

Health First Health Plans
P.O. Box 52146 Phoenix, AZ 85072-2146
http://www.hf.org
help@hioscar.com

Florida's Office of Insurance Regulation (OIR) Division of Consumer Services
Call 1.877.693.5236. (fully-insured plans only)

#### Does this plan provide Minimum Essential Coverage? This plan or policy Does provide minimum essential coverage.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standard, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 855.443.4735.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 855.443.4735.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 855.443.4735.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855.443.4735.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the cost sharing amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a B (9 months of in-network pre-natal of delivery)		Managing Joe's type (a year of routine in-network care condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
<ul> <li>The plan's overall deductible</li> <li>Specialist</li> <li>Hospital (facility)</li> <li>Other coinsurance</li> <li>\$1,600</li> <li>copayment \$50</li> <li>coinsurance 20%</li> <li>coinsurance 20%</li> </ul>		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u></li> <li>Hospital (facility)</li> <li>Other <u>coinsurance</u></li> </ul>	\$1,600 copayment \$50 coinsurance 20% coinsurance 20%	<ul> <li>The plan's overall deductible</li> <li>Specialist</li> <li>Hospital (facility)</li> <li>Other coinsurance</li> </ul>	\$1,600 copayment \$50 coinsurance 20% coinsurance 20%	
This EXAMPLE event includes serv Specialist office visits (prenatal car Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and Specialist visit (anesthesia)	ces	This EXAMPLE event includes services like:  Primary care physician office visits (including disease education)  Diagnostic tests (blood work)  Prescription drugs  Durable medical equipment (glucose meter)		This EXAMPLE event includes services like:  Emergency room care (including medical supplies)  Diagnostic test (x-ray)  Durable medical equipment (crutches)  Rehabilitation services (physical therapy)		
<b>Total Example Cost</b>	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing		
<u>Deductibles</u>	\$1,600	Deductibles *	\$100	<u>Deductibles</u>	\$1,600	
<u>Copayments</u>	\$10	<u>Copayments</u>	\$700	<u>Copayments</u>	\$200	
Coinsurance	\$1,900	Coinsurance	\$0	<u>Coinsurance</u>	\$200	
What isn't covere	ed	What isn't covered		What isn't covered		
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0	
The total Peg would pay is	\$3,510	The total Joe would pay is	\$800	The total Mia would pay is	\$2,000	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1.855.443.4735

Note: These numbers assume the patient received care from an IHCP <u>provider</u> or with IHCP <u>referral</u> at a non-IHCP. If you receive care from a non-IHCP <u>provider</u> without a <u>referral</u> from an IHCP your costs may be higher.

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

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# **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from participating <u>providers</u>. If the patient had received care from non-participating <u>providers</u>, costs would have been higher.

# What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

# Does the Coverage Example predict my own care needs?

**No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

**No.** Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

# Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.