HealthFirst

Health Plans

underwritten by Health First Commercial Plans

Gold Gym Access 1742 LIMITED

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: On or after 01/01/2023

Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://hf.org/COC_HI_2023. For general definitions of common terms, such as allowed_amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-855-443-4735 to request a copy.

Important Questions	Answers	Why this Matters:		
What is the overall deductible?	\$0 at Indian Health Care <u>Provider</u> (IHCP) or with IHCP <u>referral</u> at non-IHCP; \$1,500 person/ \$3,000 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u>		
Are there services covered before you meet your deductible?	Preventive services, maternity office visits (1-15 per year)	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventative services without <u>cost sharing</u> and before you meet your <u>deductible</u> See a list of covered preventative services at https://www.healthcare.gov/coverage/preventative-care-benefits/.		
Are there other <u>deductibles</u> for specific services?	Yes, Prescription drugs_\$0 at Indian Health Care <u>Provider</u> (IHCP) or with IHCP <u>referral</u> at non-IHCP; \$200 person/\$400 family	Yes, You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.		
What is the out-of-pocket limit for this plan?	\$7,750 person/ \$15,500 family;	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> they have to meet their own out-of-pocket limits until the overall family <u>out-of-pocket</u> <u>limit</u> has been met		
What is not included in the out-of-pocket limit?	Premiums, balance billed charges, non-covered services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit		
Will you pay less if you use a network provider?	Yes. See https://hf.org/MP_directory_2023 or call 1.855.443.4735 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> You will pay less if you use a <u>provider</u> in the <u>plan</u> s <u>network</u> You will pay the most if you use an out-of <u>network</u> provider, and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> s charge and what your <u>plan</u> pays (a <u>balance billing</u> . Be aware your <u>network</u> provider might use an out-of <u>network</u> provider for some services (such as lab work). Check with your <u>provider</u> before you get services.		

SBC_Health First Limited Non-Integrated HMO Plan 11030

Important Questions	Answers	Why this Matters:		
Do I need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral		



All **copayments** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

				What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP)	Non-IHCP Provider Non-IHCP In-Network Out-of- Network Provider Provider		Limitations, Exceptions, & Other Important Information	
		Primary care visit to treat an injury or illness	No charge	\$40 copay/visit	Not Covered	Cost sharing waived with IHCP referral
,	If you visit a health care provider's office	<u>Specialist</u> visit	No charge	\$80 copay/visit	Not Covered	Cost sharing waived with IHCP <u>referral</u> 26 visit maximum - Chiropractor.
or clinic	Preventive care / screening /immunization	No charge	\$0 copay	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	\$0 copay diagnostic labs; \$50 copay x-rays	Not Covered	Cost sharing waived with IHCP <u>referral</u> See section IV and V of <u>plan</u> document.	
	Imaging (CT/PET scans, MRIs)	No charge	\$0 copay	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization, without which uncovered expenses might become member's responsibility	

Common	Services You May Need		What You Will Pay	Limitations, Exceptions, & Other Important	
Medical Event		IHCP	Non-IHCP In-Network	Non-IHCP Out-of-Network	Information
If you need drugs to treat your illness or	Generic drugs (Preferred Generic drugs) (Non-Preferred Generic drugs)	No charge	\$2 copay, retail or mail order; \$15 copay, retail or mail order	N/A	Cost sharing waived with IHCP <u>referral</u> Cost share is for 30 day supply.
condition	Preferred brand drugs	No charge	\$30 copay after Rx deductible, retail or mail order	N/A	Cost sharing waived with IHCP referral
More information about prescription drug coverage	Non-preferred brand drugs	No charge	\$50 copay after Rx deductible, retail or mail order	N/A	Cost sharing waived with IHCP <u>referral</u> 30 day supply
is available at https://hf.org/MP_formulary_2023	Specialty drugs	No charge	30% coinsurance after Rx deductible, retail or mail order	N/A	Cost sharing waived with IHCP <u>referral</u> 30 day supply only, preferred pharmacy only, otherwise not covered.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	30% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization, without which uncovered expenses might become member's responsibility
	Physician/surgeon fees	No charge	30% coinsurance	Not covered	Cost sharing waived with IHCP referral
	Emergency room care	No charge	\$250 copay visits 1-2	\$250 copay visits 1-2	\$600 copay, <u>deductible</u> visits 3+. See section IV and V of <u>plan</u> document
If you need immediate medical attention	Emergency medical transportation	No charge	\$250 copay one way trips 1-2	\$250 copay one way trips 1-2	\$600 copay, <u>deductible</u> one way trips 3+. See section IV and V of <u>plan</u> document
	Urgent care	No charge	\$80 copay/visit	\$80 copay/visit	Cost sharing waived with IHCP <u>referral</u> See section III.E of <u>plan</u> document for details.
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	\$700 copay per admission	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization, without which uncovered expenses might become member's responsibility
	Physician/surgeon fee	No charge	\$0 copay	Not covered	Cost sharing waived with IHCP <u>referral</u>

Common	Services You May Need		What You Will Pay	Limitations, Exceptions, & Other Important	
Medical Event		IHCP	Non-IHCP In-Network	Non-IHCP Out-of-Network	Information
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge	\$80 copay office visit; 30% coinsurance other outpatient services	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization
	Inpatient services	No charge	\$700 copay per admission	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization
If you are pregnant	Office visits	No charge	\$0 per visit 1-15; ultrasounds \$50 copay	Not covered	Cost sharing waived with IHCP <u>referral</u> In <u>network</u> visit 16+ subject to <u>Specialist</u> cost share. Perinatology not included.
	Childbirth/delivery professional services	No charge	\$0 copay	Not covered	Cost sharing waived with IHCP referral
	Childbirth/delivery facility services	No charge	\$700 copay	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization
If you need help recovering or have other special health needs	Home health care	No charge	30% coinsurance	Not covered	Limit 60 visits per year. <u>Cost sharing</u> waived with IHCP <u>referral</u>
	Rehabilitation services	No charge	30% coinsurance	Not covered	35 visits per year, per condition. Cost sharing waived with IHCP referral
	Habilitation services	No charge	30% coinsurance	Not covered	35 visits per year, per condition. Cost sharing waived with IHCP referral
	Skilled nursing care	No charge	\$700 copay	Not covered	60 days maximum per year. Cost sharing waived with IHCP referral
	Durable medical equipment	No charge	30% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization

Common	Services You May Need	What You Will Pay			
Medical Event		IHCP	Non-IHCP In-Network	Non-IHCP Out-of-Network	Limitations, Exceptions, & Other Important Information
	Hospice service	No charge	30% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u> See section IV and V of <u>plan</u> document.
If your child needs dental or eye care	Children's eye exam	No charge	\$0 copay	Not covered.	One routine eye exam per year. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u>
	Children's glasses	No charge	\$0 copay	Not covered.	One pair of eyeglasses (frame and basic lenses) per year. <u>Cost sharing</u> waived with IHCP <u>referral</u>
	Children's dental check-up	No charge	\$0 copay	Not covered.	Cost sharing waived with IHCP <u>referral</u> See section IV and V of <u>plan</u> document.

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Hearing aids

Private-duty nursing

Bariatric surgery

Infertility treatment

Routine eye care

Cosmetic surgery

Long-term care

Routine foot care

Dental care

- Non-emergency care when traveling outside the U.S.
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic services (limited)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1.866.444.3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1.877.267.2323 x61565 or http://www.cciio.cms.gov. Other options to continue coverage are available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1.800.318.2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

Health First Health Plans Customer Service (weekdays 8am to 6pm)

Phone Toll-Free: 855.443.4735

TDD services for the hearing or speech impaired: 800.955.8771

Fax Number: 1.877.977.2062

Health First Health Plans P.O. Box 52146 Phoenix, AZ 85072-2146 http://www.hf.org help@hioscar.com Florida's Office of Insurance Regulation (OIR) Division of Consumer Services
Call 1.877.693.5236. (fully-insured plans only)

Does this plan provide Minimum Essential Coverage? This plan or policy Does provide minimum essential coverage.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standard, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 855.443.4735.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 855.443.4735.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 855.443.4735.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 855.443.4735.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the cost sharing amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby Managing Joe's type 2 Diabetes **Mia's Simple Fracture** (9 months of in-network pre-natal care and a hospital (a year of routine in-network care of a well-controlled (in-network emergency room visit and follow up care) delivery) condition) ■ The **plan's** overall **deductible** ■ The **plan's** overall **deductible** ■ The plan's overall deductible \$1.500 \$1.500 \$1.500 copayment \$80 Specialist copayment \$80 Specialist Specialist copayment \$80 copayment \$700 Hospital (facility) copayment \$700 Hospital (facility) copayment \$700 Hospital (facility) ■ Other coinsurance ■ Other coinsurance coinsurance 30% Other <u>coinsurance</u> coinsurance 30% coinsurance 30% This EXAMPLE event includes services like: This EXAMPLE event includes services like: This EXAMPLE event includes services like: **Specialist** office visits (prenatal care) **Primary care physician** office visits (including disease **Emergency room care** (including medical supplies) Childbirth/Delivery Professional Services education) Diagnostic test (x-ray) Childbirth/Delivery Facility Services Diagnostic tests (blood work) **Durable medical equipment** (crutches) **<u>Diagnostic tests</u>** (ultrasounds and blood work) **Prescription drugs Rehabilitation services** (physical therapy) **Specialist** visit (anesthesia) **Durable medical equipment** (glucose meter) **Total Example Cost Total Example Cost Total Example Cost** \$12,700 \$5.600 \$2.800 In this example, Peg would pay: In this example, Joe would pay: In this example, Mia would pay: Cost Sharing Cost Sharing Cost Sharing \$0 Deductibles * \$200 \$1.500 **Deductibles Deductibles** \$300 \$800 \$1,100 Copayments Copayments Copayments Coinsurance Coinsurance \$200 \$0 Coinsurance What isn't covered What isn't covered What isn't covered

Note: These numbers assume the patient does not participate in the **plan's** wellness program. If you participate in the **plan's** wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1.855.443.4735

Limits or exclusions

The total Mia would pay is

\$1,300

Limits or exclusions

\$800

The total Joe would pay is

Note: These numbers assume the patient received care from an IHCP <u>provider</u> or with IHCP <u>referral</u> at a non-IHCP. If you receive care from a non-IHCP <u>provider</u> without a <u>referral</u> from an IHCP your costs may be higher.

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

Limits or exclusions

The total Peg would pay is

\$0

\$2.000