




The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, https://hf.org/COC_HI_2023. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-855-443-4735 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; \$6,900 person/ \$13,800 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the plan each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u>
Are there services covered before you meet your <u>deductible</u> ?	Preventive services, maternity office visits (1-15 per year)	This plan covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventative services without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventative services at https://www.healthcare.gov/coverage/preventative-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No, There are no other specific deductibles.	No, you don't have to meet deductibles for specific services.
What is the <u>out-of-pocket limit</u> for this plan?	\$8,700 person/ \$17,400 family;	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan they have to meet their own out-of-pocket limits until the overall family <u>out-of-pocket limit</u> has been met
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billed charges, non-covered services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://hf.org/MP_directory_2023 or call 1.855.443.4735 for a list of <u>network</u> providers.	This plan uses a provider <u>network</u> . You will pay less if you use a provider in the plan 's <u>network</u> . You will pay the most if you use an out-of- <u>network</u> provider, and you might receive a bill from a provider for the difference between the provider 's charge and what your plan pays (a <u>balance billing</u>). Be aware your <u>network</u> provider might use an out-of- <u>network</u> provider for some services (such as lab work). Check with your provider before you get services.

Important Questions	Answers	Why this Matters:
Do I need a referral to see a specialist ?	No.	You can see the specialist you choose without a referral

 All **copayments** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		Indian Health Care Provider (IHCP)	Non-IHCP Provider In-Network Provider	Non-IHCP Out-of- Network Provider	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No charge	\$45 copay, visits 1-3. Visits 4+ 50% coinsurance.	Not Covered	Visits 4+ 50% coinsurance Cost sharing waived with IHCP referral
	Specialist visit	No charge	\$60 copay, visits 1-3. Visits 4+ 50% coinsurance.	Not Covered	Cost sharing waived with IHCP referral In network 50% coinsurance visits 4+. 26 visit maximum - Chiropractor
	Preventive care / screening /immunization	No charge	\$0 copay	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	50% coinsurance	Not Covered	Cost sharing waived with IHCP referral See section IV and V of plan document.
	Imaging (CT/PET scans, MRIs)	No charge	50% coinsurance	Not covered	Cost sharing waived with IHCP referral Requires authorization, without which uncovered expenses might become member's responsibility

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		IHCP	Non-IHCP In-Network	Non-IHCP Out-of-Network	
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at https://hf.org/MP_formulary_2023	Generic drugs (Preferred Generic drugs) (Non-Preferred Generic drugs)	No charge	\$2 copay, retail or mail order; \$35 copay, retail or mail order	N/A	Cost sharing waived with IHCP referral
	Preferred brand drugs	No charge	35% coinsurance after deductible, retail or mail order	N/A	Cost sharing waived with IHCP referral
	Non-preferred brand drugs	No charge	40% coinsurance after deductible, retail or mail order	N/A	Cost sharing waived with IHCP referral
	Specialty drugs	No charge	45% coinsurance after deductible, retail or mail order	N/A	Cost sharing waived with IHCP <u>referral</u> 30 day supply only, preferred pharmacy only, otherwise not covered.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	50% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization, without which uncovered expenses might become member's responsibility
	Physician/surgeon fees	No charge	50% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u>
If you need immediate medical attention	Emergency room care	No charge	50% coinsurance	50% coinsurance	Cost sharing waived with IHCP <u>referral</u> See section IV and V of <u>plan</u> document.
	Emergency medical transportation	No charge	50% coinsurance	50% coinsurance	Cost sharing waived with IHCP <u>referral</u> See section IV and V of <u>plan</u> document.
	Urgent care	No charge	50% coinsurance	50% coinsurance	Cost sharing waived with IHCP <u>referral</u> See section III.E of <u>plan</u> document for details.
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	50% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u> Requires authorization, without which uncovered expenses might become member's responsibility
	Physician/surgeon fee	No charge	50% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u>

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		IHCP	Non-IHCP In-Network	Non-IHCP Out-of-Network	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge	\$60 copay, office visits 1-3; 50% coinsurance outpatient services	Not covered	50% coinsurance office visits 4+. Cost sharing waived with IHCP referral . Requires authorization
	Inpatient services	No charge	50% coinsurance	Not covered	Cost sharing waived with IHCP referral . Requires authorization
If you are pregnant	Office visits	No charge	\$0 per visit 1-15; ultrasounds 50% coinsurance	Not covered	Cost sharing waived with IHCP referral . In network visit 16+ subject to Specialist cost share. Perinatology not included.
	Childbirth/delivery professional services	No charge	50% coinsurance	Not covered	Cost sharing waived with IHCP referral
	Childbirth/delivery facility services	No charge	50% coinsurance	Not covered	Cost sharing waived with IHCP referral . Requires authorization
If you need help recovering or have other special health needs	<u>Home health care</u>	No charge	50% coinsurance	Not covered	Limit 60 visits per year. Cost sharing waived with IHCP referral
	<u>Rehabilitation services</u>	No charge	50% coinsurance	Not covered	35 visits per year, per condition. Cost sharing waived with IHCP referral
	<u>Habilitation services</u>	No charge	50% coinsurance	Not covered	35 visits per year, per condition. Cost sharing waived with IHCP referral
	<u>Skilled nursing care</u>	No charge	50% coinsurance	Not covered	60 days maximum per year. Cost sharing waived with IHCP referral
	<u>Durable medical equipment</u>	No charge	50% coinsurance	Not covered	Cost sharing waived with IHCP referral . Requires authorization

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		IHCP	Non-IHCP In-Network	Non-IHCP Out-of-Network	
	<u>Hospice service</u>	No charge	50% coinsurance	Not covered	Cost sharing waived with IHCP <u>referral</u> See section IV and V of <u>plan</u> document.
If your child needs dental or eye care	Children's eye exam	No charge	\$0 copay	Not covered.	One routine eye exam per year. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u>
	Children's glasses	No charge	\$0 copay	Not covered.	One pair of eyeglasses (frame and basic lenses) per year. <u>Cost sharing</u> waived with IHCP <u>referral</u>
	Children's dental check-up	No charge	\$0 copay	Not covered.	Cost sharing waived with IHCP <u>referral</u> See section IV and V of <u>plan</u> document.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care
- Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic services (limited)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1.866.444.3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1.877.267.2323 x61565 or <http://www.cciio.cms.gov>. Other options to continue coverage are available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the **Marketplace**, visit www.HealthCare.gov or call 1.800.318.2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your **plan** for a denial of a **claim**. This complaint is called a **grievance** or **appeal**. For more information about your rights, look at the **explanation of benefits** you will receive for that medical **claim**. Your **plan** documents also provide complete information to submit a **claim appeal** or a **grievance** for any reason to your **plan**. For more information about your rights, this notice, or assistance, contact:

Health First Health Plans Customer Service (weekdays 8am to 6pm)
Phone Toll-Free: 855.443.4735
TDD services for the hearing or speech impaired: 800.955.8771
Fax Number: 1.877.977.2062

Florida's Office of Insurance Regulation (OIR)
Division of Consumer Services
Call 1.877.693.5236. (fully-insured plans only)

Health First Health Plans
P.O. Box 52146 Phoenix, AZ 85072-2146
<http://www.hf.org>
help@hioscar.com

Does this plan provide Minimum Essential Coverage? This plan or policy Does provide minimum essential coverage.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of **Minimum Essential Coverage**, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the **Minimum Value Standard**, you may be eligible for a **premium tax credit** to help you pay for a **plan** through the **Marketplace**.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 855.443.4735.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 855.443.4735.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 855.443.4735.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiiijigo holne' 855.443.4735.

————— *To see examples of how this plan might cover costs for a sample medical situation, see the next page.* —————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this **plan** might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your **providers** charge, and many other factors. Focus on the cost sharing amounts (**deductibles** , **copayments** and **coinsurance**) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

- The **plan's** overall **deductible** \$6,900
- **Specialist** copayment \$60
- Hospital (facility) coinsurance 50%
- Other **coinsurance** coinsurance 50%

This EXAMPLE event includes services like:

- **Specialist** office visits (prenatal care)
- Childbirth/Delivery Professional Services
- Childbirth/Delivery Facility Services
- **Diagnostic tests** (ultrasounds and blood work)
- **Specialist** visit (anesthesia)

Total Example Cost	\$12,700
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In this example, Peg would pay:

<i>Cost Sharing</i>	
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Deductibles	\$6,900
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Copayments	\$0
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Coinsurance	\$1,800
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<i>What isn't covered</i>	
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Limits or exclusions	\$0
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The total Peg would pay is	\$8,700
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Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

- The **plan's** overall **deductible** \$6,900
- **Specialist** copayment \$60
- Hospital (facility) coinsurance 50%
- Other **coinsurance** coinsurance 50%

This EXAMPLE event includes services like:

- **Primary care physician** office visits (including disease education)
- **Diagnostic tests** (blood work)
- **Prescription drugs**
- **Durable medical equipment** (glucose meter)

Total Example Cost	\$5,600
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In this example, Joe would pay:

<i>Cost Sharing</i>	
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Deductibles	\$4,300
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Copayments	\$500
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Coinsurance	\$0
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<i>What isn't covered</i>	
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Limits or exclusions	\$0
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The total Joe would pay is	\$4,800
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Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- The **plan's** overall **deductible** \$6,900
- **Specialist** copayment \$60
- Hospital (facility) coinsurance 50%
- Other **coinsurance** coinsurance 50%

This EXAMPLE event includes services like:

- **Emergency room care** (including medical supplies)
- **Diagnostic test** (x-ray)
- **Durable medical equipment** (crutches)
- **Rehabilitation services** (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

<i>Cost Sharing</i>	
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Deductibles	\$2,800
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Copayments	\$0
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Coinsurance	\$0
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<i>What isn't covered</i>	
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Limits or exclusions	\$0
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The total Mia would pay is	\$2,800
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Note: These numbers assume the patient does not participate in the **plan's** wellness program. If you participate in the **plan's** wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1.855.443.4735

Note: These numbers assume the patient received care from an IHCP **provider** or with IHCP **referral** at a non-IHCP. If you receive care from a non-IHCP **provider** without a **referral** from an IHCP your costs may be higher.

The **plan** would be responsible for the other costs of these EXAMPLE covered services.